



Ritter Starkstromtechnik GmbH & Co. KG
44225 Dortmund

CORPORATE SOCIAL RESPONSIBILITY

PREAMBEL

Since its founding in 1933, RITTER Starkstromtechnik has earned the reputation of being a reliable and fair partner. These values, combined with innovative technology and quality make RITTER Starkstromtechnik a respected, leading manufacturer and service provider.

Entrepreneurial action is societal participation and demands social responsibility.

We take responsibility for our employees, for the quality of life of our society through the use of innovative, environmentally friendly products and for the impact of our business activities on society and the environment.

COMMITMENT

RITTER Starkstromtechnik is committed to socially and ecologically responsible corporate governance and manifests its sense of responsibility in these statements for RITTER Starkstromtechnik Corporate Social Responsibility.

Scope

RITTER Starkstromtechnik focuses its commitment on 3 main areas:

- **Social responsibility**
The social impact and influence of the company
- **Ecological responsibility**
The impact of the company and its activity on the environment
- **Ethical social behaviour**
The application of moral principles to socially meaningful corporate profit and moral ideals



Ritter Starkstromtechnik GmbH & Co. KG
44225 Dortmund

RITTER Starkstromtechnik engages itself centrally on location, sustainably along its value chain and adheres to laws and regulations as well as international conventions such as the general declarations of the United Nations, the guidelines on children's rights and entrepreneurial action, the guidelines of the United Nations "Economy and Human Rights", the international labour standards of the International Labour Organization (ILO) and the United Nations Global Compact.

RITTER Starkstromtechnik lived business ethic is measured by the following features:

- attitude towards societal and global challenges
- social behaviour towards employees and their families
- salaries and wages are sufficient for a befitting quality of life
- suppliers and sub-service providers have a positive ethical and human attitude
- fair conduct towards suppliers, through clear briefings, adequate and punctual payment, and partnership communication
- products and services are at most harmless - at best beneficial - for the habitat
- the value chain is ecologically sustainable
- the principles of value ethics receive specific attention and application
- profit does not come first, it is purpose, but it follows social goals
- risk management involves preventing damage to businesses, people and the environment
- the company is a moral role model for others and thus a willing part of a constructive change of values in society

RITTER Starkstromtechnik Corporate Social Responsibility is implemented by the RITTER Starkstromtechnik Code of Conduct for employees and Code of Conduct for suppliers.